



Baker and Finnemore Health, safety and Environmental Policy

Baker & Finnemore Limited (manufacturers of pressed components and the Starlock fastener), has set a policy to create a management system to control and improve the environmental performance of all its activities of the manufacturing site at 199 Newhall Street Birmingham, including pressed components, tool manufacture, assembly, surface treatments and other associated activities.

Health, safety and environmental (HS&E) issues will have priority equal to the other business issues within the management systems of Baker and Finnemore. Activities will be undertaken by the best practicable means that generate profit to meet the shareholders needs and allow the inwards investments necessary for high quality service, continuous improvement, high standards of security, safety and health. Through deployment of this policy, business risks will be minimized and a sustainable business to serve the global components industry will be created.

Management will commit such resources as are necessary to ensure everyone connected to the business understand their collective responsibilities under the Health and Safety and Work Act (1974) and the Environmental Protection Act (1990) and each related duty of care. Employees are expected to work safely and with environmental responsibility. Employees will understand the need to follow good practices including following HS&E work procedures, use the protective equipment provided and to contribute to the maintenance of a safe and healthy environment.

The company will provide such training and instruction as is necessary to ensure each person clearly understands their role, to ensure that the health, safety, environmental protection and welfare at work of all colleagues and all others that may be affected by the activities of the company. The company commits to:

- comply with all relevant HS&E legislation and related industry and other applicable requirements.
- review the health, safety & environmental impacts of all activities annually.
- continuously improve the overall health, safety and environmental performance by setting objectives and targets, by monitoring performance and auditing.
- prevent pollution.
- involve all employees in the HS&E programmes and address the needs of its stakeholders.
- provide individuals with the necessary training to enable them to operate effectively
- measure and document its environmental performance using appropriate monitoring systems.
- reduce waste and improve the efficiency of use of natural resources including energy & water.
- make this policy available to anyone in the public domain.

The Managing Director is responsible for this policy and the overall management system. He has committed the resources to establish and maintain a procedural management system that will maintain ISO 14001 accreditation and to manage the HS&E objectives and Management Action Plans that are set and reviewed annually.

Signed: 

Derek Sharp
Managing Director,
Baker and Finnemore
Monday, 17 March 2008